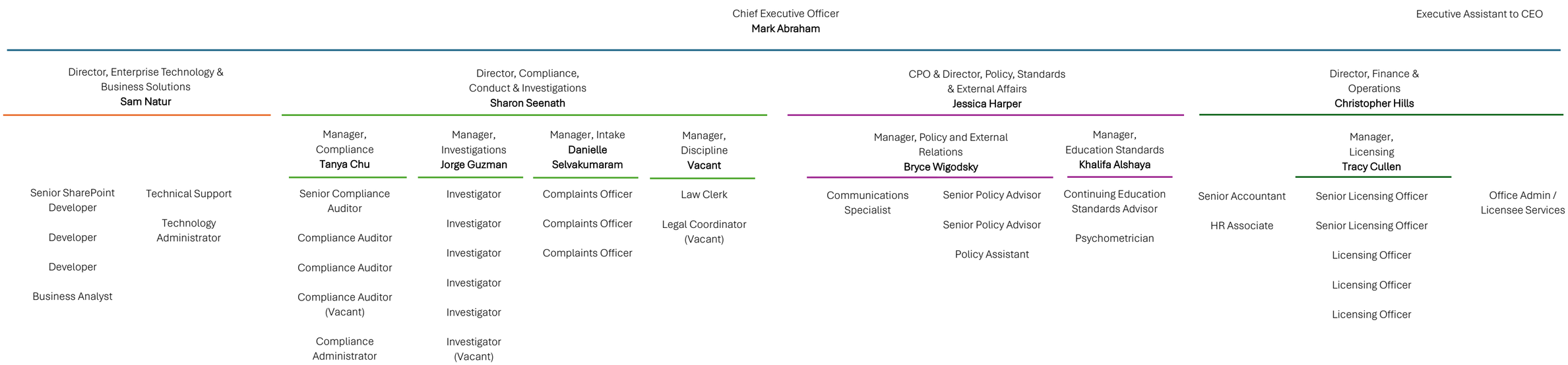RIBO Organizational Chart